



actualitat Núm -

Private Non-Subsidized Education Sector

Salary Tables for the Private Non-Subsidized Education Sector

This was the time to reverse the current trend of losses and to recuperate purchasing power.

As we at CCOO informed you previously, in flyer number 111, the Salary Tables for the Private Non-Subsidized Education Sector were signed on March 28, 2019. Based on the consultations we carried out with our affiliated members and our delegates, CCOO decided not to accept the business side's proposal for only a 1.7% increase over base salary in all categories, and, consequently, we did not sign those salary tables. Those tables include a minimum increase that moves away from the proposal submitted by the Interprofessional Pact for Catalonia (AIP) and the National Collective Employment Agreement (AENC), to which both the business and syndicate representatives participate. CCOO requested a minimum fixed salary increase of 2% plus a variable 1% amount tied to concepts agreed upon during negotiations.

The salary tables for 2019, as a result of the March accord, distributed over 14 annual payments, are the following:

Educació infantil integrada 1r cicle			
Categories	Mes	Any	trienni
Direcció, subdirecció, direcció pedagògica	1.564	21.896	27
Pedagog/a, metge/sa, psicòleg/a, altres	1.530	21.420	27
Professor/a titular, mestre/a	1.541	21.574	27
Tècnic/a d'educació infantil	942	13.188	23

Educació infantil integrada 2n cicle			
Categories	Mes	Any	trienni
Professor/a titular	1.741	24.374	33
Educador/a, vigilant	1.212	16.968	26

Primària			
Categories	Mes	Any	trienni
Professor/a titular	1.801	25.214	30
Professora/a adjunt/a, Auxiliar	1.507	21.098	24
Educador/a, Vigilant	1.372	19.208	24

ESO			
Categories	Mes	Any	trienni
Professor/a titular	2.032	28.448	40
Professora/a adjunt/a, Auxiliar	1.922	26.908	33
Educador/a, Vigilant	1.659	23.226	31

Batxillerat			
Categories	Mes	Any	trienni
Professor/a titular, Cap de taller o laboratori	2.032	28.448	37
Professora/a adjunt/a, Auxiliar	1.918	26.852	31
Educador/a, Vigilant	1.737	24.318	31

Bonus for Baccalaureate level: 82€ stipend additional to the baccalaureate salary in each of the 14 payments for full time teaching staff

Cicles formatius grau mitjà			
Categories	Mes	Any	trienni
Professor/a titular	2.032	28.448	40
Professora/a adjunt/a, Auxiliar	1.823	25.522	32
Educador/a, Vigilant	1.660	23.240	27

Cicles formatius grau superior			
Categories	Mes	Any	trienni
Professor/a titular	2.032	28.448	40
Professora/a adjunt/a, Auxiliar	1.823	25.522	33
Educador/a, Vigilant	1.744	24.416	33

Personal activitats complementàries			
Categories	Mes	Any	trienni
Professor/a de complementàries	1.331	18.634	26

Personal tècnic titulat			
Categories	Mes	Any	trienni
Titulat grau superior	1.876	26.264	33
Titulat grau mitjà	1.767	24.738	33

Personal administratiu			
Categories	Mes	Any	trienni
Nivell I. Cap d'administració	1.406	19.684	30
Nivell II. Responsable de secció	1.289	18.046	28
Nivell III. Oficial administratiu /va	1.110	15.540	26
Nivell IV. Auxiliar administratiu /va	961	13.454	-
Nivell V. Telefonista	961	13.454	26

Personal serveis generals			
Categories	Mes	Any	trienni
Coordinador/a o cap de secció	1.169	16.366	26
Oficial de serveis	1.110	15.540	26
Auxiliar de serveis. Secció A	1.007	14.098	26
Auxiliar de serveis. Secció B	961	13.454	26

Personal activitats extraescolars i serveis			
Categories	Mes	Any	trienni
Monitor/a	900	12.600	26
Vigilant de transport escolar	900	12.600	26

Altres personal			
Categories	Mes	Any	trienni
Aspirant	900	12.600	-
Contractat /da en formació	900	12.600	-

Residència integrada			
Categories	Mes	Any	trienni
Educador/a	1.711	23.954	30

Plus de transport (11 mensualitats)*		
Categories	Import mensual	Import anual
Grups 1-2-3-4 (+ professor/a complementària i extraescolar)	120	1.320
Grups 5-6	6	66

The absorption of part of the 'transport bonus' into Base Salary, €330 per year for groups 1, 2, 3 and 4, Complementary and Afterschool Activities Professors/Monitors and for the categories with lowest salaries, €264 per year for groups 5 and 6, CCOO deems to have been opportunistic and provided for businesses the chance to save the increase that compliance with the decree on minimum salaries required.

Categoria	Ed. Infantil 2n cicle	Primària	ESO 1 o 2 línies	ESO 3 o + línies	Batxillerat	FP
Director/a	230	235	300	322	340	300
Sotsdirector/a	215	220	195	210	297	-
Cap de departament	165	170	52	52	242	52
Cap d'estudis	195	195	195	210	297	195
Coordinador/a pedagògic/a	-	-	-	210	-	195

Categoria	Import
Director/a general	375
Director/a administratiu/va	275
Sots director/a administratiu/va	175
Coordinador/a de cicle	100
Coordinador/a d'etapa	125
Coordinador/a activitats extraescolars	100

RESIDÈNCIES INTEGRADES	
Categoria	Import
Cap de residència	100